

Featured Speakers



Opening this year's conference will be **Ms. Kim Gressley**, your NAE4-HA Western Regional Representative from Arizona. In her program, *Cinderella Minus the Prince*, Kim will share information about becoming involved with NAE4-HA and answer your questions about membership.

Our featured program speakers will be **Mr. David Remson** and **Ms. Carla Mestas** of Triangle Consulting in Ft. Collins, Colorado. David earned his Bachelor's Degree in Education from the University of Northern Colorado. Upon graduation, he developed an interest in culturally competent service delivery through his work in community based non-profit organizations. David earned Employee of the Year accolades at the Colorado Department of Human Services for his efforts in workplace equity and diversity initiatives. He began consulting privately in 2002.



Carla holds a Master's Degree in Education from the University of Northern Colorado. She has been teaching, training and learning about cultural competence for over 15 years. In addition to her faculty position at the University of Colorado Denver - Health Sciences Center, Carla provides consultation services to a variety of organizations in coaching, culturally competent practices and diversity issues.

As the State 4-H Program Leader for Colorado, **Dr. Jeff Goodwin** will have you rolling in the aisles with tears running down your face as he presents his closing program, *The Two Commandments of 4-H Work*. Leaving early would mean you'd miss this fun and heartfelt send-off which is sure to inspire you for weeks and months to come.



Featured Program

Generational Bootcamp will commence with the Thriving in the Multi-Generational Workplace presentation. The focus of this session is on appreciating the unique perspective and assets each generational cohort brings to the workplace. Following the presentation, Super Session participants will work through activities that will assist in crafting appropriate messages for recruitment as well as building retention skills across the generational spectrum. Strategies for improving communication, managing conflicts and managing bias will be part of the learning experience. The activities are intended to encourage critical thinking about utilizing the assets each generation brings to the workplace in order to achieve organizational goals. This is a highly interactive, fun and lively event. Participants will be encouraged to share thoughts, opinions, ideas and suggestions.

Learning Objectives:

- Understand the impact of history on the workstyle preferences of each generation.
- Understand and apply communication strategies.
- Understand the business case for applying the learning.
- Develop retention and recruitment skills for each generation.
- Understand the impact of your own perspective within your generational cohort.

Workshops & Poster Session

This year's program features the opportunity for all 4-H Agents to share their work through a series of peer reviewed, concurrent workshops and a poster session. Workshop time slots will be 50 or 90 minutes. In addition to sharing your great ideas, you'll also get the chance to pick-up some new activities and ideas to take home. Want to share your program without presenting a workshop? Why not participate in the conference poster session? Both workshop and poster session proposals will be accepted in several different categories including: Research & Evaluation Report, Program Seminar and Competency Building Workshop. As peer reviewed workshops, all presenters will be asked to submit a proposal to the review committee by Wednesday, February 28, 2007. The Call for Proposals and on-line submission forms are available at <http://ag.arizona.edu/4-h/aae4-ha/Aae4-ha.htm> or by contacting your state 4-H Agent's association president. Final decisions will be shared by March 12, 2007. For

additional information about the submitting a workshop or poster session proposal, please contact Amy Parrott (AZ) at aparrott@cals.arizona.edu or 928/726-3904.

Pennsylvania and Silent Auction

Help support your state's 4-H Agents Association! How? By participating in the Conference Auctions! You can participate by first, bringing items to "bid" on by all who attend the Tri-State 4-H Agents Conference. Items for the Pennsylvania Auction can be serious items like a great youth development book, a plant, 4-H memorabilia or a coffee mug. They can also be "fun" items like an electric dish towel. Secondly, you can purchase tickets for a chance to win the items of your choice. Tickets are just 25 cents each or 5 for \$1. For extra incentive, you will receive 3 free tickets for each item you contribute to the Pennsylvania Auction. What about items worth a lot more? A silent auction will be held for those big-ticket items. Examples of past silent auction items include tickets for the Durango-Silverton Train and goodie baskets. Drawings will be held through out the conference, and yes, you need to be present to win. Funds raised will be used in various ways to support the work of each state's 4-H Agent Association. For more information, contact Shaylen Florez (CO) at (303) 738-7947 or sflorez@co.arapahoe.co.us or Faith Poet (CO) at (970)522-3200, xtn 280 or faith.poet@colostate.edu.

What to Bring

Items for the Pennsylvania & Silent Auctions
Comfortable shoes for "Get Moving" activities
Digital Camera (with cord or card reader)
Layers of semi-casual clothing – Colorado hosts a semi-casual conference where the weather is unpredictable!

2007 Conference Planning Committee

A very special thanks goes out to all who have assisted in planning the first Tri-State Conference!

Arizona: Amy Parrott, Bryan K. Chadd, Curt Peters and Lani Hall

Colorado: Debbie Alpe, Holli Bowman, Janice Dixon, Shaylen Florez, Libby George, Jean Glowacki, Ann Hall (Chair), Alexa Lamm, Dale Leidheiser, Courtney Loflin, Verla Noakes, Melissa Oliver, Faith Poet and Kathy Wolfe

New Mexico: Mindy Turner, Owida Franz, Pete Gnatkowski, Elliot Sachse and Carlos Valdez

Program Schedule

Monday, April 23, 2007

Evening

5 – 7 Registration

Tuesday, April 24, 2007

Morning

8 – 10 Registration
8 – 12 NMAE4-HA Meeting
9 – 12 AAE4-HA Meeting
10 – 12 CAE4-HA Meeting

Afternoon

12 - 1 Welcome Lunch
1:15 Opening Session
Kim Gressley, NAE4-HA Western Regional Representative
2:45 PM Break with "Get Moving" Activity
3:00 PM Technology & Tradition
How to integrate today's technology with 4-H tradition.

Evening

Dinner & Evening Activities – On your own.

Wednesday, April 25, 2007

Morning

7 – 7:45 Breakfast
8 – 9:45 General Session – Generational Bootcamp – Thriving in a Multi-generational Workplace
David Remson and Carla Mestas
9:45 Break with "Get Moving" Activity
10:15 – 12 General Session – Continued

Afternoon

12:15 – 1:15 Lunch
1:30 – 3:00 Super Session I
David Remson and Carla Mestas
1:30 – 3:00 Concurrent Workshops
See conference packet for details
3 – 3:30 Break with "Get Moving" Activity
3:30 – 5 Super Session II
David Remson and Carla Mestas
3:30 – 5 Concurrent Workshops
See conference packet for details

Evening

Dinner & Evening Activities – On your own
9 – Midnight Dance (*optional*) – Hosted by NM
Cash Bar Available

Thursday, April 26, 2007

Morning

7 – 7:45 Breakfast
8 – 8:50 Concurrent Workshops
9 – 9:50 Concurrent Workshops
10 – 10:50 Concurrent Workshops
See conference packet for details
11 – 11:30 Conference Wrap-up
State Presidents
11:30 – 12 Closing Session – The Two Commandments of 4-H Work
Jeff Goodwin, Colorado 4-H State Program Leader

Hotel Information

The Doubletree Hotel Durango, nestled in the San Juan Mountains, is "picture perfect" in every way. As downtown Durango's premier luxury hotel, the Doubletree offer service, value and all the comforts of home. This casually elegant hotel overlooks the scenic Animas River and is within walking distance of Durango & Silverton Narrow Gauge Railroad and the fabulous shops and restaurants of Downtown Durango.



Directions

The hotel is located at the corner of Hwy 550 (Camino Del Rio) and College Drive in Durango. Specific directions can be found at www.doubletree.com by entering Durango, Colorado in the Find a Hotel section. Click on Doubletree Hotel Durango, which brings up the hotel's web site – including maps and directions. Specific questions can be directed to the hotel at 970/259-6580.

Tri-State 4-H Agents Conference

AAE4-HA, CAE4-HA & NMAE4-HA



Generational Bootcamp

Thriving in a
Multi-generational
Workplace

April 24, 25 & 26, 2007



Doubletree Hotel Durango
501 Camino Del Rio
Durango, CO 81301
970/259-6580