GREENHOUSE GROWER
Job Description

Gotham Greens is seeking an exceptional Greenhouse Grower to lead and manage the company’s new greenhouse facility in Chicago, IL. The company is currently active in the North East and Midwest Regions with rapid additional expansion plans. The Greenhouse Grower will be responsible for 2 acres of greenhouse hydroponic leafy greens and herbs using NFT. The Grower will be responsible for climate control, crop scheduling, IPM, plant nutrition, greenhouse staff and greenhouse maintenance needs. The Greenhouse Grower reports directly to the Chief Agriculture Officer and works closely alongside the other company teams. The ideal candidate is passionate about sustainable agriculture and embraces Gotham Greens’ core values and mission. Prior head or assistant grower experience in a commercial scale controlled environment agriculture company is required. Appropriate full-time industry experience is mandatory (no students or recent graduates, please). This is an opportunity for a driven individual to assume a leadership position at a rapidly growing, innovative, disruptive company in the 21st century food system. The position is based in Chicago with opportunities to transfer to other company locations in the future.

Responsibilities:

**Crop Management**
- Oversee All Aspects of Crop Production - Quality, Health, Yield
- Provide Daily Greenhouse Schedules
- Crop Scheduling – Variety and Seasonal Changes
- IPDM Management
- Plant Nutrition – Regular Testing, Analysis and Recipe Changes as Required
- Implement & Evaluate Variety Trials
- General Identification & Problem Solving, Trouble Shooting of Crop Problems

**Greenhouse & Equipment Maintenance**
- Climate Management – Data Analysis & Programming, Seasonal Adjustments, Alarms
- Greenhouse Equipment Maintenance – Ongoing and Preventative
- Maintain Strict Cleaning & Sanitation Program
- NFT System Maintenance & Improvements: Plumbing, Pump Maintenance
- General Identification & Problem Solving, Troubleshooting of Greenhouse Problems

**Greenhouse Operations**
- Oversee daily operations - manage greenhouse supervisors and staff
Provide training to supervisors and staff as needed
- Record Keeping & Data Analysis – Climate, Production, Energy Use
- Emphasis on increasing total greenhouse production
- Horticultural Inventory Management
- Oversee Adherence to Gotham Greens Food Safety & Traceability Programs
- Coordinate with Sales - Harvest Projections & Yield Forecasting
- Evaluate Monthly Budgets, Expenses

**Qualifications:**
- BS degree in agriculture/agricultural engineering
- Minimum 5 years commercial growing experience in greenhouses and hydroponics
- Vegetable production experience, specifically greens and herbs
- Thorough knowledge of greenhouse control systems, crop production systems, plant nutrient management, crop management
- Strong planning and organizational skills
- Excellent analytical, problem solving, and abilities
- Excellent verbal, written and interpersonal skills
- High attention to detail; highly organized.
- Passionate commitment to company vision
- Appreciation to principles of sustainable agriculture and food
- Proven track record of success facilitating progressive organizational development within a growing organization
- Strong mentoring, coaching experience to a team with diverse levels of expertise
- Entrepreneurial team player who can multitask
- Superior management skills; ability to influence and engage direct and indirect reports and peers
- Successful leadership in early-stage start-ups or other rapid growth environments
- Strong knowledge of MS Office

**Compensation:**
- Competitive compensation commensurate with experience
- Health Benefits
- Competitive PTO and Holidays

**Inquiries:**
- Email resume and cover letter to jobs@gothamgreens.com. We thank you in advance for your interest in this role. Unfortunately due to the large volume of candidates, only those requested to interview will be contacted.
ABOUT GOTHAM GREENS: Gotham Greens is a leading producer of local, premium-quality, greenhouse-grown vegetables and herbs. The company develops and operates greenhouse facilities in urban areas to ensure consistent, year round, fresh vegetable production. Since building the nation’s first commercial-scale hydroponic urban greenhouse in 2011 Gotham Greens has quickly become a worldwide pioneer in the field of urban agriculture. The company provides its diverse retail, restaurant, and institutional customers with reliable, year-round supply of local produce grown under the highest standards of food safety and environmental sustainability. Based in Brooklyn, New York, Gotham Greens is involved in greenhouse agriculture projects in cities across the United States and internationally. For more information, visit: www.gothamgreens.com

As EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER, Gotham Greens Farms, LLC and its affiliates do not discriminate against applicants or employees because of their race, color, citizenship status, national origin, ancestry, gender, disability, sexual orientation, age, religion, creed, marital status, veteran status, domestic violence victim status, political affiliation, or any other factor protected by federal, state, or local law.