

**The University of Arizona  
College of Agriculture and Life Sciences  
Cooperative Extension**

<b>Rating Scale:</b> 5 = Truly Exceptional 4 = Exceeds Expectations 3 = Meets Expectations 2 = Needs Improvement 1 = Unsatisfactory
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Appointed Personnel Evaluation Form for Calendar Years 2005-2007  
Form for individual self evaluation, peer committee, and unit head

Name: \_\_\_\_\_ Cooperative Extension, \_\_\_\_\_ County

Categories are matched with the Annual Performance Report. Administrators must comment on any evaluations at extremes (1 or 5), or any ratings that are different from the Peer Committee's ratings. The evaluation must be discussed with the appointed person by May 15, 2008. This evaluation is based on the 2006 annual performance report (APR), APR's from 2006 and 2005, the position description and major commitments and plans to determine the overall rating.

	<b>CY 2007</b>		
	<b>Self</b>	<b>Peer</b>	<b>Head</b>
<b>1. EXTENSION PROGRAM</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>
A. Identification and Planning	<input type="text"/>	<input type="text"/>	<input type="text"/>
B. Desired outcomes or objectives	<input type="text"/>	<input type="text"/>	<input type="text"/>
C. Inputs (yes or no)	<input type="text"/>	<input type="text"/>	<input type="text"/>
D. Outputs	<input type="text"/>	<input type="text"/>	<input type="text"/>
E. Outcomes and Impacts	<input type="text"/>	<input type="text"/>	<input type="text"/>
F. Team Efforts	<input type="text"/>	<input type="text"/>	<input type="text"/>
G. Gifts, Grants, Contracts (yes or no)	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>2. SERVICE</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>3. CREATIVE/SCHOLARLY WORKS</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>4. PROFESSIONAL IMPROVEMENT</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>5. AWARDS AND RECOGNITION</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>6. MAJOR COMMITMENTS/ACTIVITIES PLANNED</b> (comments)			
<b>7. OVERALL EVALUATION</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>

**OVERALL RATING**

ANNUAL EVALUATION FOR: \_\_\_\_\_

PEER REVIEWERS COMMENTS:

ADMINISTRATOR COMMENTS:

Signed: \_\_\_\_\_ (Administrator) Date: \_\_\_\_\_

APPOINTED PERSON COMMENTS:

Signed: \_\_\_\_\_ (Appointed Person) Date: \_\_\_\_\_