

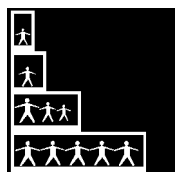
Tier Five Worksheets

Tier Five:**Assessing Long-Term Outcomes**

Discuss the following as a way to consider how to document the long-term outcomes of your program.

1. Consider the following four questions:
 - a. What short-term changes have participants made?
 - b. What difference will these changes make in the long-term?
 - c. How much have participants changed?
 - d. To what extent do you feel the program will lead (has led) to these changes?

2. Discuss:
 - a. What information is needed to provide concrete evidence supporting answers to the above questions?
 - b. What is the best way to measure long-term changes, degree of change, and the likelihood that the program contributed to those changes?
 - c. What baseline data can you collect to show change over time?
 - d. What process data need to be collected to examine changes in service delivery over time?



Tier Five:

**Select Long-Term Outcome Indicators
and Identify Measures Worksheet**

Referring back to long-term outcome objectives identified in the "Sorting Objectives Worksheet," specify indicators and measures for long-term outcome objectives.

Long-Term Outcome Objectives	Indicators	Measures

Tier Five:**Program Sustainability Worksheet**

Discuss the steps your team has made toward the four keys to sustainability.

1. Leadership with vision:
 - a. Who are the formal and informal leaders in this project?
 - b. How do they articulate the vision of where the program is going?
 - c. How are others brought into the accomplishment of their vision?

2. Identifying assets and mobilizing resources:
 - a. How is the project building on community strengths/assets?
 - b. What plans are in place to continually assess changes in community needs and assets?

3. Collaboration and community partnerships:
 - a. How are resources and leadership tasks shared among collaborators?
 - b. How will the partnership be sustained if one key player is lost?

4. Accountability/evaluation:
 - a. How is the evaluation being used at the community level?
 - b. What feedback loops are needed?

