







**SPBAC TRANSFORMATION SUBCOMMITTEE RECOMMENDATION ON  
WHITE PAPERS**

**#120 Incentives to Retain Untenured Faculty**

**#171 Arizona Pest Management Center**

**#175 General Policy Input**

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#120 would require substantial funding and proposes to acquire that funding by redistributing ICR. This proposal does not seem viable at this time.

#171 is a request for additional resources and the scaling up of current activities. We recommend that this proposal should not proceed at this time unless ongoing external funding is identified and secured.

#175 makes a wide variety of recommendations for policy changes and other actions that cannot be properly addressed in the context of our white paper review. We thank the author for this input.