

RESPONDENT CHARACTERISTICS



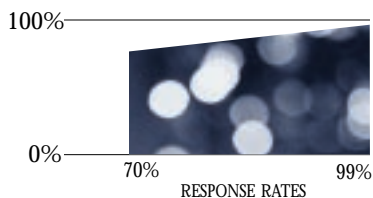
STATES INCLUDED IN THIS REPORT

Forty-five states completed the CYFAR Organizational Change Survey. The forty-two states that completed the survey between September 1997 and July 1998 are included this report. Three states were still in process at the time of this writing and thus are not included in this report: Kansas, Michigan, and Minnesota. The map presents a visual display of those states who participated in the Organizational Change Survey.

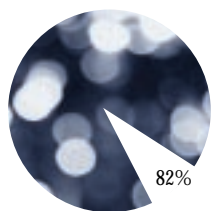
- Alaska Arizona
- Arkansas California
- Connecticut Delaware
- Florida Georgia Hawaii
- Idaho Indiana Iowa
- Kentucky Louisiana
- Maine Maryland
- Massachusetts
- Mississippi Missouri
- Montana Nebraska
- Nevada
- New Hampshire
- New Jersey
- New Mexico New York
- North Carolina
- North Dakota Ohio
- Oregon Pennsylvania
- Puerto Rico
- South Dakota Tennessee
- Texas Utah Vermont
- Virginia Washington
- West Virginia Wisconsin
- Wyoming



UNIT OF ANALYSIS = 42 STATES



OVERALL RESPONSE RATE

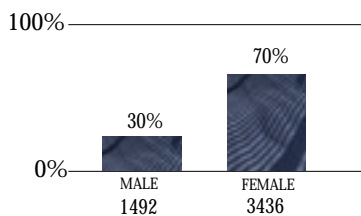


4956 INDIVIDUALS OUT OF 6054 RETURNED A COMPLETED SURVEY

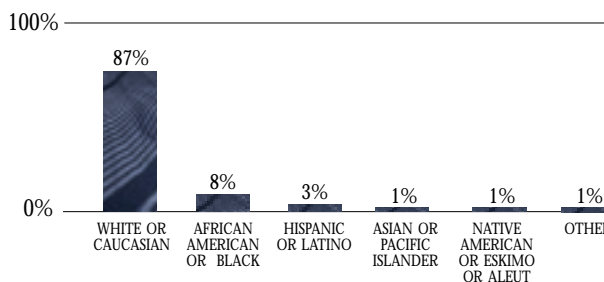
Eligible respondents included all paid Extension professionals in the community, county, region, area and university who work directly or indirectly with children, youth and families. Individuals in nonpaid positions and Extension professionals who work primarily on unrelated issues were excluded. While state reports examined the organizational components based on individual responses within the state, this report will examine differences across states. This means that the 42 participating states are the unit of analysis. Response rates among the 42 states were consistently high, ranging from 70% to 99%. The number of eligible respondents in the states varied with the size of the state Extension staff. The total number of eligible respondents as determined by each of these 42 states varied widely, from a low of 25 to a high of 407. Overall, 4956 individuals out of 6054 returned a completed Organizational Change Survey, resulting in an 82% response rate.

The following characterizes individuals who responded across the 42 states. While the states are the unit of analysis in the remainder of the report, the following individual information provides an interesting snapshot.

GENDER

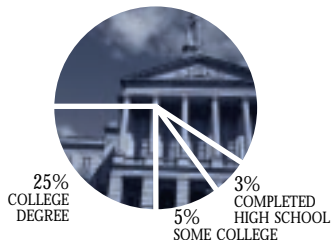


ETHNICITY OF RESPONDENTS

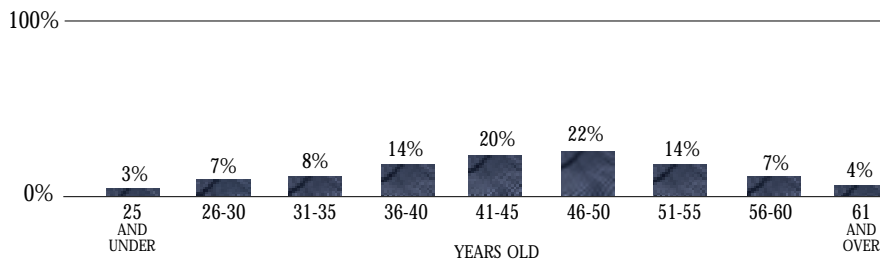


EDUCATION

68% GRADUATE OR PROFESSIONAL DEGREE



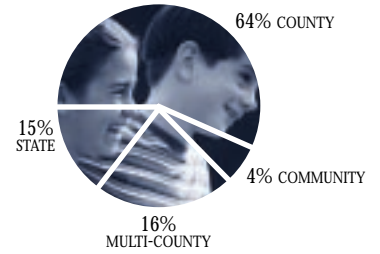
AGE OF RESPONDENTS



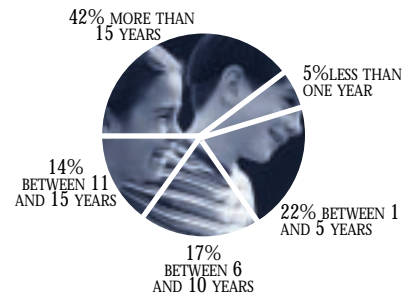
The participants answered several questions about their responsibilities for working with children, youth and families.



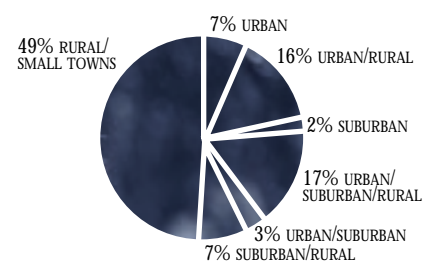
LEVEL OF PRIMARY RESPONSIBILITY



NUMBER OF YEARS EMPLOYED BY EXTENSION FOR PAY

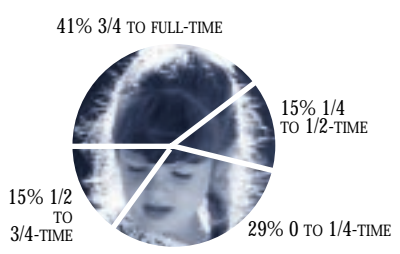


RESPONDENTS REPLY WHEN ASKED TO CHARACTERIZE THEIR EXTENSION PROGRAM



Graphs below display the proportions of assignment devoted to children, youth and family issues and to administration, respectively.

PROPORTIONS OF ASSIGNMENT DEVOTED TO CHILDREN, YOUTH AND FAMILY ISSUES



PROPORTIONS OF ASSIGNMENT DEVOTED TO ADMINISTRATION

